

ORGANIZATIONAL CONFERENCE RECOMMENDATIONS: 2000 and BEYOND

Rationale: Organizational conferences are important to OSU Extension in that they provide opportunities for personnel to feel connected to the organization as a whole. Colleagues have opportunities to network and administrative leadership has an opportunity to communicate and clarify mission, vision, and values. In light of the recommendations of the GO BUCKS Planning Committee, the GO BUCKS Evaluation (attached), and feedback from professional associations, we recommend the following plan for organizational conferences in the year 2000 and beyond.

- Odd Years: (2001, 2003, etc) GO BUCKS All Extension Conference for All Extension personnel
- Even Years: (2000, 2002, etc.) Spring Conferences coordinated by Districts (for field personnel) and State Administration (for campus personnel) focusing upon building connections within the district. These would include brief Administrative updates.
- Even Years: Administrative Update to system via a satellite conference.
- Experiment with one a year at a different time of year than organizational conferences.
- Even Years: Support Staff Conference (2 days)
- Odd Years: Support Staff Conference (1 day)
- In Columbus, focused on training for office support staff from throughout the state.
- Every Year: December Recognition Program featuring Professional Association Meetings and Recognition luncheon. Incorporate Administrative update and program updates in sectional meetings.
- Every year: Family Nutrition Program Conference
- Every other year: EFNEP Conferences
- As needed: Assistant Directors work with District Directors and District Specialists to address program updates. This could be in district events or at statewide events such as the 24-hour retreat format some program areas are using.
- In years with All College Do not hold GO BUCKS or Spring Conference—depending
- Conference: upon year scheduled. Go back to identified schedule next year. May add 1 day to College Conference for Extension to meet.

Adopted by OSU Extension Administrative Cabinet 9/9/99