

Building Dynamic Groups



Lincoln Log Building Project

Creating a Vision for Your Group or Community

Objective:

- To encourage active participation in discussing a vision of the future.
- To work on visioning as a collaborative effort.
- To listen and communicate about our wishes for the future of the organization or community.

Procedure:

Building medium of several types can be used. Lincoln Logs or Legos building sets can be used for this activity. A separate set is needed for each five to seven participants. Have participants dump their set out and give them these instructions:

You will have fifteen minutes to build the (name of your) community or your group. Each of you must help in the building process. You may not talk from this point forward. Try to use all of the blocks provided.

As a facilitator, try to be patient. This exercise can start slow, because of a reluctance to experiment with the group and the objects. Adult groups will generally come around. Give them 15 minutes to complete building or close the activity when the participants have completed a structure.

To Process This Activity

Group by Group, have each participant explain what they see or were trying to build in their group. You may want to have a scribe collect their thoughts on flip chart paper. You may hear beauty, fun, transportation, etc. Take time to remark on group members that truly listen to others in their group, especially when you hear, "I wondered what that was about!", or, "That's what you were building!"

Also include the following questions:

Did any group ultimately have a leader? How did you know if your ideas were good ones? How did others provide you with feedback? Did anyone have a really difficult time doing this project? Why? And....How might we use the information that we collected?

Materials Needed Table Space and Lincoln Logs, Legos or another building toy.

Approximate Time 25 minutes to 1 hour.

Reference: Unknown